



## VOLUNTEER POLICY 2024-25

SQSA Parade is committed to maintaining reasonable membership fees while supporting the many opportunities provided (parties, exhibitions, competitions, ice show, banquet, etc.) We rely heavily on volunteers for most events. In an effort to ensure that volunteer obligations are equitably spread among our members, following is the policy for the 2024-25 season.

### Annual Hours Requirements:

Members who join SQSA before January 1st, 2025 are required to fulfill 100% of the following volunteer hours. Members who join between January 2nd, 2025 and February 28, 2025 are required to fulfill 50% of the following volunteer hours. Members who join after March 1, 2025 are required to fulfill 25% of the following volunteer hours.

Volunteer hours are apportioned on a graduated basis according to the skater's level (if multiple skaters in family, this is based on the skater at the highest level). If a skater passes to a higher level by the end of January, the new higher level is the level that hours are based on. Following are the family volunteer requirements for this membership year:

### REGULAR MEMBERS:

**ISI Delta or USFS Basic Skills 4 and below: 4 hours** for the first skater in the family  
**2 hours** for an additional skater in the family. Max of 8 hours per family with multiple members.

**ISI FS 1 - FS 2 or USFS Basic Skills 5-8: 5 hours** for the first skater in the family  
**2 hours** for additional skater in family. Max of 10 hours per family with multiple members.

**ISI FS 3 - FS 4 or USFS Pre Preliminary: 6 hours** for the first skater in the family  
**3 hours** for additional skater in family. Max of 12 hours per family with multiple skaters.

**ISI FS 5 or USFS Preliminary & Up: 7 hours** for the first skater in the family  
**2 hours** for additional skater in the family. Max of 10 hours per family with multiple skaters

### ASSOCIATE MEMBERS:

**2 hours for the first skater in the family**  
**1 hour for an additional skater in the family. Max of 3 hours per Associate family with multiple skaters**

**JUNIOR MEMBERS** do not need to complete volunteer hours although they are appreciated.

**Volunteer Opportunities:** Volunteer opportunities (some appropriate for skaters ages 10+) will be emailed during the course of the year, as needed, through club emails. Sign up will be through the Entryeze membership system or with a link to *Sign Up Genius*. There may be opportunities to volunteer at local events sponsored by the Twin Cities Figure Skating Association which will count toward your SQSA requirements. We do not generally have "do at home" type volunteer jobs with the exception of ice show costume alterations (email [sqsaparade@gmail.com](mailto:sqsaparade@gmail.com) if interested). Volunteer needs are generally in person at rink or events.

We strongly suggest a majority of the hours be fulfilled during *Bold Ice* (early March) and our annual Spring Ice Shows (early May). These are our two largest events and require significant volunteer help.

**Buy Out Option:** If your family has a circumstance that prevents you from completing volunteer hours you may "buy out" of hours at a cost of \$21/hour for uncompleted hours. Buy out monies go to our non-profit arm, Parade Figure Skating Club to support skater social and educational events. Email [sqsaparade@gmail.com](mailto:sqsaparade@gmail.com) for more information.

**Failure to fulfill** volunteer hours will result in loss of good standing in SQSA and loss of membership privileges (including contract ice) and will be billed at \$21 per hour after the ice show.

**Volunteer Deadline:** All volunteer hours must be completed by the end of the 2025 annual skater banquet.